

R&H PRODUCTS OF P. R., INC.

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The management of R&H Products of P.R., Inc. is committed to offering its employees, contractors, and visitors a safe place during work activities, assigning the necessary resources to comply with applicable legal requirements.

At R&H we use different methods to identify, prevent, monitor, and eliminate risks. All employees contribute to the mitigation of risks for the continuous improvement of processes; protecting life, health, and the environment.

Nestor Rivera

Electronically signed

Néstor Rivera

President/General Manager

02/19/2026

Date